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Société Anonyme RCS 71026



British Marine Luxembourg S.A.
UK Branch
Walsingham House, 35 Seething Lane
London EC3N 4DQ

27 March 2008

To all Brokers

Dear Sirs,

Filipino Crewmembers – Pre Employment Medical Examinations

Please find attached a copy of our circular in respect of BML's new Peme Scheme for the Philippines – we would appreciate it if you would forward copies of the circular to the Assureds to ensure they are aware of its introduction.

For information and queries relating to the operation of the scheme and related arrangements, please contact
Carl Gill - carl.gill@britishmarine.com

Yours faithfully,

A handwritten signature in blue ink, appearing to read 'Carl Gill'.

British Marine Managers Ltd
For and on behalf of British Marine Luxembourg S.A.



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To all our Assureds

Dear Sirs,

Filipino Crewmembers – Pre Employment Medical Examinations

Following on from the introduction of the BML approved medical scheme for Ukrainian crew introduced last year (See our website under Loss Prevention Advice for details) we have now made arrangements for a similar scheme to be introduced in the Philippines. As with Ukrainian crew there are a great number of manning agents and medical facilities in the Philippines competing for business and it is therefore increasingly difficult for owners to be confident that the crew supplied to them are fit for sea service before joining.

British Marine now recommends that Assureds employing Filipino seafarers consider adopting an enhanced PEME system for their prospective crew and we have, together with consultants, developed an agreed format for an enhanced Pre Employment Medical (Appendix 1)

BML have established a selection of approved clinics where a comprehensive and reliable pre employment medical examination (PEME) can be undertaken prior to a seafarer commencing employment and joining a vessel. (Appendix 2)

For Assureds sourcing crew through manning agencies in the Philippines we would recommend that they advise the manning agents that only crew that have passed a BML approved PEME should be considered for employment on their vessels. The costs of the medicals will be for the Assureds'/Seafarers account but British Marine will monitor the scheme and audit the clinics to ensure continued quality and uniformity of approach.

For information and queries relating to the operation of the scheme and related arrangements, please contact Carl Gill - carl.gill@britishmarine.com

Yours faithfully,

A handwritten signature in blue ink, appearing to read "Carl B. Gill".

Carl B. Gill
British Marine Managers Ltd
For and on behalf of British Marine Luxembourg S.A.



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British Marine Pre-Employment Medical Examination Form for The Philippines

NOTICE: the original of this form is to be kept by the medical clinic and is for the sole use of British Marine

Last name of applicant		First name	
Date of birth	Place of birth (City/Country)		Blood group
Medical Certificate No.	Seafarer Certificate No.		Name of ship
Mailing address of applicant			
Examination	Results of examination		If fail, please provide the explanation or reason for failure
	Pass	Fail	
Physical examination			
Dental examination			
Psychological test			
Visual test			
Colour vision			
Audiometry			
Chest x-ray			
EKG			
Urinalysis			
Fecalalysis			
Complete blood count			



Ultrasound examination (presence of gall and kidney stones)			
Fasting blood sugar			
Examination	Results of examination		If fail, please provide the explanation or reason for failure
	Pass	Fail	
Hep B antigen			
Erythrocyte sedimentation rate (ESR)			
VDRL			
HIV test			
Stress test			
Diabetes			
Liver function test (SGPT and SGOT)			
Drug and alcohol test			

The acceptance or failure of the medical tests is based upon British Marine's *Pre-Employment Medical Examination – Acceptance Guidelines*.

Result of test (delete one)	FIT FOR SEA SERVICE	UNFIT FOR SEA SERVICE
Remarks		

Name and degree of physician		Signature of physician
Name of physician's licensing		
Date of issue of physician's license		
Date of examination		



Angelus Medical Clinic

Angelus Plaza
104 V. E. Rufino Street
Legaspi Village, Makati City
Tel. Nos. 815-19-38/893-24-68

Contact Person: **Dra. Gertrude Axibal**

Halcyon Marine Healthcare System

10th Floor, Trafalgar Plaza
105 HV dela Costa Street
Salcedo Village, Makati City
Tel. Nos. 864-02-05 d.l./864-02-62

Contact Person: **Dra. Glennnda Canlas**

Maritime Clinic for International Services

10th Floor Times Plaza
United Nations Avenue, Manila
Tel. Nos. 527-97-78/527-90-43

Contact Person: **Dra. Cristina Chua**

SuperCare Medical Services Inc.

315 Velco Center
R. S. Oca cor. A. C. Delgado Streets
Port Area, Manila
Tel. No. 404-16-98

Contact Person: **Dr. Pascual Gutay**

Maritime Medical Laboratories

2F A. Flores Street
Paragon Tower, Ermita, Manila
Tel. Nos. 526-38-09/526-38-12/15

Contact Person: **Dr. Joselito de Guzman**

American Outpatient Clinic (conf.)

2/F FEMII Bldg. A. Soriano Jr. Avenue
Intramuros, Manila
Tel. Nos. 527-16-11/527-28-53

Contact Person: **Dra. Letecia Abesamis**

